



## **Code of Conduct: Family Café** St Mary's Church, Haverhill

**Policy last reviewed and adopted by PCC:** Monday 15<sup>th</sup> April 2024

**Policy due for review:** Annually after APCM

1. We expect everyone to act in a well-ordered manner and to be kind and respectful to others.
2. Certain areas are reserved for the use of families and priority to food is given to those with children or young people. Please respect this.
3. You may share a table with someone you don't know. We encourage you to get to know each other.
4. No animals except those dogs with jobs who are protected under the Equalities Act (2000), or its replacement.
5. We ask guests to clear up after themselves and leave their area as they found it.
6. We ask everyone to share surplus food given out in the café fairly and follow instructions about such sharing.
7. We do not operate a takeaway service for hot food so please do not ask for this.
8. Swearing, abusive or obscene language or threatening behaviour cannot be tolerated.
9. We do not tolerate the use of weapons, alcohol, or illegal drugs and if you are considered by the Family Café team to be under the influence or carrying a weapon you will be asked to leave.
10. If you feel your self-control is failing and you may behave contrary to this policy, we ask you to leave.
11. Like all church activities, Family Café at St Mary's, Haverhill is subject to our safeguarding policy. The care and protection of children, young people (aged 14 to 17 years) and vulnerable adults<sup>1</sup> involved in church activities is the responsibility of the whole church. Our policy can be found here:  
<https://stmaryshaverhill.org.uk/150/Safeguarding>
12. If you are concerned about a safeguarding incident, please contact:  
**Jane Eccleston, Parish Safeguarding Officer** [jm.eccleston@btinternet.com](mailto:jm.eccleston@btinternet.com)  
**Charlotte Kalinsky, Deputy Safeguarding Officer** [charlotte.decore23@gmail.com](mailto:charlotte.decore23@gmail.com)
13. If this behaviour policy is deemed by the Family Café team to have been breached, you can be excluded.

**Thank you from the Family Café team.**

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<sup>1</sup> Section 6 of the Safeguarding and Clergy Discipline Measure 2016 defines a 'vulnerable adult' as "...a person aged 18 or over whose ability to protect himself or herself from violence, abuse, neglect or exploitation is significantly impaired through physical or mental disability or illness, old age, emotional fragility or distress, or otherwise; and for that purpose, the reference to being impaired is to being temporarily or indefinitely impaired..." The full text of the 2016 Measure can be found here:-  
<https://www.publications.parliament.uk/pa/jt201516/jtselect/jtecc/79.pdf>